## **CHURCH AND STAFF POSITION OVERVIEW**

### **CREATIVE ARTS DIRECTOR**



HELPING EVERYONE FIND AND FOLLOW JESUS



# CHURCH PROFILE 2023

#### **ROOTS**

Okolona Christian Church is an independent non-denominational congregation founded on the leadership of Jesus Christ and His directions as given in the Bible. We are a place where believers of varied backgrounds come together, uniting around the common denominators of "Christian" as our only name and the Bible as our source of authority.

On November 27, 1955, 72 believers gathered at Southern High school for OCC's first service based on these simple principles. Since that time, God has taken them on a journey of faith that has led to their current campus on the corner of Preston Highway and Mount Washington Rd. in which there is enormous potential for



#### **PRESENT DAY**

Growth.

Today OCC is made up of multiple-generations representing both a strong heritage and a youthful vibrancy. The Age-Level Ministries provide a great

partnership with parents in engaging and equipping the next generation while the Adult Ministries offer a wide range of biblical studies, healing and care environments, Life Groups, and a wide range of service opportunities all with the purpose of encouraging the next step in the individual's growth as a disciple of Christ.

#### **MOVING FORWARD**

In July of 2019, Andrew "Fitz" Fitzgibbon became the new Lead Minister at OCC. While his first year did not turn out as expected due to the Covid-19 Pandemic, a new exciting season of ministry began under his leadership. He has painted a clear vision of a church that helps **everyone find and follow Jesus.** His passion for people who don't have it all together and are struggling with the entanglement of sin comes from his own personal experience. Therefore he sees OCC as a place of healing and hope where everyone has a chance at a fresh start.

OCC also desires to be great stewards of it's current resources while promoting a culture of generosity to fund the mission at even greater levels in the future.

#### **LEADERSHIP**

Jesus is the head of the church and OCC belongs to Him. The Elders serve as overseers and shepherds of this local Body currently working in concert with Fitz and Executive Minister, Jonathan Colbert in vision and other big picture issues. Jonathan is rooted deeply in the culture of OCC serving as Worship Minister for 20 years and the last 9 as Executive Minister. Jonathan enjoys working collaboratively and is passionate about helping OCC realize its potential.

The staff is a great balance of younger as well as seasoned veterans in ministry. They are all excited and committed to helping OCC move forward into the next season of ministry.

#### **WORSHIP STYLE**

OCC has a strong history of high impact services that uses modern worship styles combined with an appreciation for their rich heritage. They strive to be inclusive to the outsider with an overall desire to mobilize people to grow by doing. OCC's worship culture looks to see God glorified by redeeming and restoring an intimate and deep relationship between God and His children.

Beyond music the worship atmosphere of OCC is supported and reinforced by a high standard in using technology. From a digital console for running sound to videos and stage designs, OCC looks to provide an environment free of distractions so that the focus is on Jesus Christ.



#### LOCATION/DEMOGRAPHIC

Famous for the Kentucky Derby, Louisville is steadily gaining notice for it's other assets. A revitalized downtown includes an entertainment district and Riverfront Park. Woman's Day named Louisville one of three "Get Healthy" U.S. Cities , and prospective students can choose from more than 30 colleges and universities. A true arts town, Louisville boasts an orchestra, resident theater and numerous museums including the Louisville Slugger Museum Factory.



As of 2013, the Louisville MSA (Metropolitan Statistical Area) was home to 1.2 million, ranking 43<sup>rd</sup> nationally. The metro area consists of 12 counties: 7 in Kentucky and 5 in Indiana thus the nickname, "Kentuckiana". The City of Louisville maintains its dominant share of the region's population. There are an estimated 523,026 households. Louisville is Kentucky's largest city.

Situated 15 miles south of downtown Louisville, OCC's campus is in bordered by several housing subdivisions and a growing area for retail development. It is accessible from anywhere in the city in 30 minutes or less. Members and guests come from both the surrounding neighborhoods and adjacent counties making it a regional church due to easy access to multiple interstates and parkways.

The people of OCC represent a wide range of backgrounds and experiences. Occupations within the congregation range from school teachers, employees at places like Ford, GE, and UPS, nursing and occupational health, utility workers and business owners.

#### **CAMPUS**

In September of 2004, OCC moved into a new, 110,000 sq. foot facility on 40 acres of prime, visible real estate. Equipped with a 1400 seat auditorium, spacious classrooms and children's areas, it has and continues to be a tool for reaching, connecting, and equipping people for Christ. The best thing about OCC's current campus is it's potential. With plenty of existing space for growth and even more room for expansion, the future is bright on Faithful Way.



#### **OCC GENERAL STATS**

Years of Ministry: 68

Current Elders: 7

FT/PT Staff: 24

Avg. Weekly Attendance 2023: 1400

Avg. Weekly Giving 2023: \$46,000

2023 Annual Budget: \$2,500,000



Position Title: Creative Arts Director

Category: Full – Time Salaried Minister

Reports to: Executive Minister → Lead Minister

#### **General Overview**

This position requires a minimum of 3-5 years experience as a staff member in a ministry leadership capacity. Candidates should possess a successful track record of leading a worship ministry with and through a team of volunteers. He or she must be a leader developer who seeks to do ministry through others and does not try to do it all by himself/herself. Have the proven ability to communicate effectively to multiple constituency groups (congregation, volunteers, staff, senior leadership).

### Key Job Products

- A culture of discipleship within the team
- Effective training and equipping processes
- A cohesive environment among musicians and technicians
- A well-organized ministry that maximizes available resources
- A team that excels in creativity and innovation
- Excellence and impact as primary worship leader and developer of emerging worship leaders that are comfortable with high energy, outward expressions of worship.
- Great communication and collaboration with the Lead Minister and Teaching Team
- Weekly services that inspire and challenge both the believer and seeker leaning into a "come and see" philosophy.